

MPHATLALATSANE

DEPARTMENT OF SPORT, ARTS, CULTURE & RECREATION NEWSLETTER **NALEDI YA MESO**

January 2021

PRINCIPAL'S CORNER

Issue 1



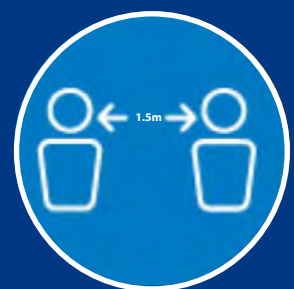
The COVID-19 global health pandemic has had an enormous impact on the sport, arts and culture fraternity. This has seen governments around the world putting in place mitigation measures to curb the rising number of new infections and transmissions such as national lockdowns, restriction of movements by the population and prohibition of public gatherings. Consequently, it is our sector that has had to bear the brunt brought forth by this pandemic. Our artists, athletes and event organisers have experienced serious

economic challenges and initiatives such as the COVID-19 Relief Fund administered by the Department have been distributed widely to support them economically albeit being a temporary measure.

During this difficult moment of economic and health distress, I wish to send a message of hope and encouragement to all our artists and athletes that; the time will eventually come when we will all return to normalcy. This will only happen once the pandemic has been curbed and most of the population

vaccinated. Artists and athletes play an important role in the wellbeing and entertainment of any society; therefore, we look forward to being entertained by all of you during and after the national lockdown. Evidently, this has been an unprecedented period in our lifetime and we can only work hard to fight this pandemic by following government regulations so that our sector can be salvaged.

**Mrs L.P. Mahasa
MEC: Sport, Arts,
Culture and
Recreation**



sport, arts, culture & recreation
Department of
Sport, Arts, Culture and Recreation
FREE STATE PROVINCE

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DSACR OFFICIAL PUBLISHES BOOK

Me Ntando Mbatha, an official of the Free State Department of Sport, Arts, Culture and Recreation, has published her debut book titled “Her Voice” which addresses struggles that many South African women encounter. The book seeks to help women heal from their emotional and spiritual scars. It is a collection of poems and messages of hope for many women who continue to rise despite obstacles they face in society, at home and in their professions. Me Mbatha also holds a Master’s degree in History from the University of the Free State (UFS) and her passion for

women emancipation can be traced back to her master’s dissertation titled “Historical Perspective on Women as Victims of Human Rights Violations and the Truth and Reconciliation Commission of South Africa, 1996-1998”.

When reading the first few pages, it is very clear that the author is passionate about women issues and is not apologetic about her stance. In a unique way this book challenges men to do some self-introspection on how they can self-correct. The book is available directly from Me Mbatha and she may be contacted on 078 0575 750.



DR MAHANKE BAGS ANOTHER DEGREE



Adding to the many academic accolades under his belt, Dr Mathene Mahanke the Deputy Director responsible for Language Services at DSACR recently graduated with a Post-Graduate

Diploma in Labour Law from the University of the Free State (UFS). A linguist and author, Dr Mahanke holds a PhD in African Languages and is one of the revered Sesotho language practitioners

in South Africa. His recent graduation at his matured age is testimony that education can be pursued by everyone despite their age. Dr Mahanke graduated virtually as universities are currently observing COVID-19

regulations.

Asked how he felt about this outstanding academic achievement, Dr Mahanke lamented, “My journey towards attaining this degree was never an easy one. There were times

when I considered throwing in the towel but I persevered nonetheless. I want this to serve as an inspiration to everyone especially young people, that education will always be the key to success.”

MEC MAHASA EMBARKS ON COMMUNITY OUTREACH PROGRAMME

The Free State MEC for Sport, Arts, Culture and Recreation, Mrs Limakatso Mahasa led a Community Outreach Programme from 10 December 2020 until 13 December 2020. This Programme included; Theatre and Dance; Mass Aerobics and Recreational Games; Handover of Sport Equipment and Attire; Boxing; Gospel Festival and many other activities.

MEC Mahasa's Outreach Programme has its genesis from the 2019 Summit that the Free State Premier, MEC for Sport, Arts, Culture and Recreation as well as the senior management team of the Free State Department of Sport, Arts, Culture and Recreation (DSACR) presented at the Bloemfontein Civic Theatre to address various burning issues of Free State artists. The proposal at the summit was that DSACR should present a

Film workshop with all Free State role players in film, TV and video industry, including the National Film and Video Foundation (NFVF) to discuss the establishment of a Free State Film and Television industry and subsequently the establishment of a Free State Film Commission.

Commenting about this programme, the Free State MEC for Sport, Arts, Culture and Recreation Mrs. Limakatso Mahasa stated that, "Through this outreach programme we aim to unearth the creative potential of all Free State people, particularly the youth. It is our mission to champion social transformation using the arts to unite our communities and save our young people from being lured into drugs, alcohol and crime. Each township should ideally have a creative centre where young people can hone their creative talents and



be supported to sustain their livelihoods through their various crafts. Arts and culture activities are not just an expression of our heritage as a people but they are also locomotives that can be used to en-

ter the mainstream economy.”

The MEC went further to emphasize the important role that sport and recreation play in nation building, “When building an active nation through sport, it is

clear that no country can expect to achieve and sustain success at the elite level without a strong participation base in the community because that is where every champion has their beginning. We

continue to provide opportunities to communities and learners through the sport continuum approach starting from a mass participation level, developmental level and ultimately an elite level.

DSACR continues to be committed to implement programmes that create an enabling environment to develop an active and a winning nation,” Concluded MEC Mahasa.



FREE STATE ARTISTS & ATHLETES ASSISTED THROUGH COVID-19 RELIEF FUND

Following the declaration of a state of disaster by President Cyril Ramaphosa during March 2020, the Free State Department of Sport, Arts, Culture and Recreation (DSACR) put measures in place to assist Free State artists and athletes through the relief fund intended to financially help affected individuals. A committee was established by the Department to look into all the applications of individuals or entities. This committee was constituted by individuals from

diverse backgrounds in the fields of Sport,

applications.

Commenting about

apply for this Relief Fund and those who

ing. This is despite the massive administrative, logistical and compliance requirement challenges that the Department had to navigate which led to the process being protracted than anticipated.”

MEC Mahasa lamented further that, “I want to assure our local Artists and Athletes that we are still together on this journey and that as the Department we will continue to work hard to ensure that their development remains high on the agenda”.



Arts and Culture. Furthermore, an appeal committee was also instituted to deal with appeal cases from applicants who had been unsuccessful in the first round of ap-

this process, the Free State MEC for Sport, Arts, Culture and Recreation Mrs Limakatso Mahasa stated that, “I would like to thank all those who made an effort to

submitted appeals once the opportunity was availed. The patience and understanding of the majority of all our local Artists and Athletes has been heart-warm-

DISABILITY EVENT RAISES AWARENESS

On 10 December 2020 the Free State Department of Sport, Arts, Culture and Recreation (DSACR) in partnership with Free State Performing Arts and Transport for People with Disabilities hosted the 2020 Disability Arts Festival which was organized to celebrate people with disabilities by creating a platform for them to showcase their talents. The Disability Arts

Festival took place under the theme: #PutYourselfInMy-Shoes. This festival will serve as a platform to celebrate people with disabilities and was used to raise awareness about the protection of rights of persons with disabilities. It also coincided with Disability Month and the International Day of Persons with Disabilities that is observed on 3 December around the world.



MEN ENCOURAGED TO FIGHT GBV

The high prevalence of abuse perpetrated by men against women and children in our society propelled the Free State Department of Sport, Arts, Culture and Recreation (DSACR) to initiate a dialogue that served as a platform for men of all ages, across generations, to frankly discuss challenges that they face and critically address the scourge of abuse

that continuously rears itself within our communities. In this regard, DSACR hosted on 23 October 2020 “Bua Ndoda – Father and Son Dialogue” with a view of providing men with a platform to speak out against societal ills and pledge themselves to be the first line of defense in protecting the women and children of our country.



NATIONAL LOCKDOWN (ALERT LEVEL 3)

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Changes to Alert Level 3 | Gatherings | 1 of 2

While new infections are declining, the country needs to remain alert. The following measures will now apply:



Most indoor and outdoor gatherings will be prohibited. This includes social gatherings, political events, traditional council meetings and gatherings at sports grounds.



Funerals may not be attended by more than **50 people**, and there needs to be social distancing, hand sanitising and mask wearing.



Religious gatherings are now **permitted subject to limitations** on the size of the gathering and adherence to health protocols.

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Changes to Alert Level 3 | Alcohol

While new infections are declining, the country needs to remain alert. The following measures will now apply:



Alcohol sales from retail outlets will be permitted from Monday-Thursday, 10am to 6pm.



On-site consumption of alcohol will be permitted at licensed outlets from 10am to 10pm.



Wine farms and micro-breweries may sell alcohol for off-site consumption during their normal operating hours.

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Changes to Alert Level 3

While new infections are declining, the country needs to remain alert. The following measures will now apply:

Gatherings 1/3



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Changes to Alert Level 3

While new infections are declining, the country needs to remain alert. The following measures will now apply:

Gatherings 2/3



Religious gatherings are now **permitted subject to limitations** on the size of the gathering and adherence to health protocols.



Beaches, dams, rivers, parks and swimming pools are open subject to **social distancing and health protocols.**

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Changes to Alert Level 3

While new infections are declining, the country needs to remain alert. The following measures will now apply:

New curfew hours



New curfew hours are from 11pm to 4am.



Apart from permitted workers, no person may be outside their place of residence during curfew.



Non-essential establishments, including restaurants and bars, must close at 10pm.

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The Free State Department of Sport, Arts, Culture and Recreation mourns the passing of all individuals we have lost in recent times.



Then he said to them all: "If anyone would come after me, he must deny himself and take up his cross daily and follow me."
— Luke 9:23

BIRTHDAYS

During the month of January we celebrated the birthdays of

DATE	OFFICIAL	COMPONENT
01	Ms NP Mpangele Ms MM Pule Ms DL Mokoena Ms KP Mokwena Ms LN Ndabambi Mr DJ Rakoena	Smithfield Public Library HR Management Basotho Cultural Village Bethulie Public Library Memel Public Library Majwemasweu Public Library
02	Mr KJ Mosebi Ms J Venter Mr TJ Matioane Ms KK Motse Mr KMK Moeca	Itumeleng Public Library HR Strategies Lejweleputswa Arts & Culture Centre School Sport Operational Support

03	Ms G Stroebel Mr J Janse van Rensburg Ms DN Mabitle Ms NJ Khakhathiba Mr KG Tladi	Professional Support Services Security Administration Zastron Public Library Security Administration Collection Services
04	Mr DP De Beer	Employee Relations
05	Ms NR Dlamini Ms MM Lephatsa Mr BL Qabathe Ms KL Sekhu Ms MA Mogaecho Ms MB Mthombeni	Dyatalawa Public Library Lejweleputswa Arts & Culture Centre Lejweleputswa Talent Development Ladybrand Public Library Lejweleputswa Community Arts Centre Kroonstad Public Library
06	Mr R Bosaletse Ms LD Molaoa Mr LJ Morakile Ms FM Molaba	Jagersfontein Public Library Brandfort Public Library Selosesha Public Library Kroonstad Public Library
07	Ms DS Mzizi Ms NS Jamjam Mr CCW Thiem	Heilbron Public Library Matlakeng Public Library Performing Arts Unit
08	Ms MAF Bolawa Ms AM Motingoe	Payments Riebeeckstad School Library
09	Ms MV Ntipe Ms MP Tshabalala	Financial Accounting Bethlehem Public Library
10	Ms TT Khumalo Mr NJJN Khumalo	Memel Public Library MUSICON
11	Ms SM Komako Mr M Modupe	Community School Libraries Welkom Public Library
12	Ms VC Mtshawe Mr AT Ramabulana	Parys Public Library SCM
13	Ms NL Molahloe Ms TK Hlongwane Mr L Leshele	Preparation Tshiame Public Library Leinaeng Public Library
14	Mr A Mayekiso Ms PN Thamae Mr SS Machobane	Acquisition Community Sport Koppies Public Library
15	Mr DB Tsotetsie Ms TK Esterhuizen Ms G Gerber Ms MA Aau Mr MP Dlhamini	Ladybrand Public Library Reconditioning and Mental Preparation Vrede Public Library Admin Support Edenville Public Library

16	Mr JL Ngqondi Mr MN Botsane Mr CR Ontong Ms MR Motsei Ms MS Nkwadipo	MUSICON Admin Support Oppermansdorp Public Library Ntha Public Library Training Programme
17	Ms MY Sejake Ms MJ Venter Ms MTS Khetsi	Bothaville Public Library Translation Unit Phahameng Public Library
18	Mr RL Masisi Mr RJ Molehe Mr TD Zola Ms MJ Motaung	Demand Acquisition & Contracts Admin Support Communication & IT Edenburg Public Library
19	Mr ME Khoboko Ms BM Wasenaar Mr NI Maroba Ms AB Coakley Ms MC Motau	Sechaba Mahobe Gariep Public Library Meqheleng Public Library Gariep Public Library Professional Support
20	Ms SG Mokhotsoa Mr RL Mohokare Mr DT Qavane	Archives Admin Infrastructure Human Resource Management and Development
21	Mr SJ Tsunyane Ms MN Mbelekwane	Infrastructure & Facilities Management Sedibeng Public Library
22	Ms MP Gaetsewe Ms RM Sewe	Financial Management School Sport
23	Ms MME Maseola Mr K Visagie	Professional Support Philippolis Museum
24	Ms MA Mabasa Ms MB Ramathe Ms MC Smit	Fezile Dabi Arts & Culture Centre Translation Unit Professional Support
25	Ms ZA Duma	Reitz Public Library
26	Mr VS Khetha Mr PA Nkhatho	Cultural Affairs Mmamahabane Public Library
27	Mr NV Tshabalala Mr PA Visser Ms DM Mogoera Mr PR Mayo Mr TJ Majoang	Fateng Tse Ntsho Public Library Financial Planning Operational Support Majwemasweu Public Library Marquard Public Library
28	Ms NM Motlounng Mr MS Maphalala Ms MF Oliphant Mr LE Mothibi	Villiers Public Library Community Sport Selosesha Public Library Security Management

29	Ms N Mtshare Ms DM Diseko	Bethlehem Public Library Demand Acquisition & Contracts
30	Ms MA Matsoele Mr TE Mahlanyane	High Performance & Sport Bulfontein Public Library
31	Mr TA Ramakau Mr ME Phalole Ms Z Nodada	Infrastructure Mangaung LTDC Trompsburg Public Library

DID YOU KNOW?



GEHS
Government Employees
Housing Scheme

WITHDRAWAL OF ACCUMULATED SAVINGS FROM THE GEHS INDIVIDUAL-LINKED SAVINGS FACILITY (ILSF):

In terms of clause 4.5.6.5 of the said Resolution the full value of the accumulated savings can be withdrawn only in the event that:

1. *An employee becomes a home-owner; or*
2. *An employee passed on; or*
3. *An employee retires or is medically boarded*

The full value of the accumulated savings can also be withdrawn when the employee's contract expires and the contract will not be renewed. A waiting period of 3 months will be applied for contract employees to allow for a contract renewal, in which case accumulated savings will remain in the ILSF until the contract is renewed.

(Extracted from the PSCBC Resolution 7 of 2016)



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